

Annual Report for Southern Illinois University Carbondale
for the period of January 1, 2024, through December 31, 2024

The amended Illinois Board of Higher Education Act (Act), 110 ILCS 205/9.21 requires each public institution of higher education to “report annually to the Department of Human Rights and the Attorney General on each adjudicated case in which a finding of racial, ethnic or religious intimidation or sexual harassment made in a grievance, affirmative action or other proceeding established by that institution to investigate and determine allegations of racial, ethnic or religious intimidation and sexual harassment...”

Number of adjudicated sexual harassment cases submitted for 2024: 1

Number of adjudicated racial or ethnic discrimination, religious intimidation, and sexual harassment cases submitted for 2024: 7

Received	Complainant	Respondent	Type of Complaint	Adjudication	Closed
22-Mar-24	Faculty	Student	Discrimination, Racial	Substantiated Complaint	17-May-24
28-Mar-24	Student	Faculty	Discrimination, Racial	Unsubstantiated Complaint	23-Aug-24
26-Sep-24	Student	Staff	Discrimination, Racial	Unsubstantiated Complaint	14-Jan-25
22-Apr-24	Staff	Staff	Discrimination, Racial/ Gender	Unsubstantiated Complaint	24-Jan-25
14-Oct-24	Student	Faculty	Discrimination, Racial/ Gender	Unsubstantiated Complaint	07-Mar-25
14-Mar-24	Staff (3rd party)	Student	Discrimination, Racial/ Sexual Orientation	Substantiated Complaint	02-May-24
26-Sep-24	Student	Student	Sexual Harassment	Substantiated Complaint	15-Jan-25