

Annual Report for Southern Illinois University Carbondale  
for the period of January 1, 2023, through December 31, 2023

The amended Illinois Board of Higher Education Act (Act), 110 ILCS 205/9.21 requires each public institution of higher education to “report annually to the Department of Human Rights and the Attorney General on each adjudicated case in which a finding of racial, ethnic or religious intimidation or sexual harassment made in a grievance, affirmative action or other proceeding established by that institution to investigate and determine allegations of racial, ethnic or religious intimidation and sexual harassment...”

Number of adjudicated sexual harassment cases submitted for 2023: 4

Number of adjudicated racial or ethnic discrimination, religious intimidation, and sexual harassment cases submitted for 2023: 4

Received	Complainant	Respondent	Type of Complaint	Adjudication	Closed
17-Apr-23	Student	Employee	Discrimination, Racial/Gender	Unsubstantiated	19-Oct-23
17-Apr-23	Employee	Student	Discrimination, Racial	Unsubstantiated	19-Oct-23
11-May-23	Employee	Employee	Discrimination, Racial	Unsubstantiated	08-Sep-23
18-Oct-23	Student	Employee	Discrimination, Religious	Unsubstantiated	11-Dec-23
25-Oct-23	Graduate Assistant	Employee	Discrimination, Racial/National Origin	Informal Resolution	19-Sep-24
15-Nov-23	Employee	Employee	Sexual Harassment	Complaint Withdrawn	28-Mar-24
06-Dec-23	Employee	Employee	Discrimination, Racial	Unsubstantiated	13-May-24
19-Sep-23	Graduate Assistant	Employee	Sexual Harassment	Dismissed due to Respondent resignation 30-Jun-2024.	