

Annual Report for Southern Illinois University Carbondale
for the period of January 1, 2018 through December 31, 2018

This section is presented pursuant to requirements under the amended Illinois Board of Higher Education Act (Act), 110 ILCS 205/9.21. Specifically, the Act requires each public institution of higher education to “report annually to the Department of Human Rights and the Attorney General on each adjudicated case in which a finding of racial, ethnic or religious intimidation or sexual harassment made in a grievance, affirmative action or other proceeding established by that institution to investigate and determine allegations of racial, ethnic or religious intimidation and sexual harassment...”

Received	Type of Complaint	Finding	Adjudicated
14-Feb-18	Discrimination, Racial	Unsubstantiated	17-Apr-18
07-Mar-18	Sexual Harassment	Unsubstantiated	06-Jul-18
10-May-18	Discrimination, Ethnic/ National Origin	Unsubstantiated	30-Jul-18
09-Jul-18	Sexual Harassment	Substantiated	14-Sep-18

This section is presented pursuant to requirements under the Illinois Board of Higher Education Act (Act), 110 ILCS 205/9.21 and Illinois Public Act 099-0426 Preventing Sexual Violence in Higher Education Act for the period of January 1, 2018 through December 31, 2018.

1. Comprehensive Policy: Policy on Sexual Harassment (Attachment A)
Policy on Gender-Based Violence (Attachment B)
2. Survivor’s Rights and Options: SAFE Brochure (Attachment C)
3. Primary Prevention and Awareness Programming
(List training, type of training, and number of attendees at each)

Title of Training	Type/Topic of Training	No. of Participants	Student/ Employee
Online Consent & Respect Training (continuous)	Consent; Gender-Based Violence; Bystander	8322	Student
Online Preventing Discrimination & Sexual Violence (continuous)	TIX; VAWA; Clery Act	9629	Employee
Online Clery Act & CSA Training (continuous)	Clery Act; TIX; VAWA	767	Employee
Online Sexual Harassment Training (continuous)	Sexual Harassment	7979	Employee
QPR Training (01/09/2018)	Bystander	165	Employee
The Sex (02/21/2018)	Consent	22	Student
Alcohol & Sex (08/08/2018)	Consent	125	Student/ Employee
Alcohol, Drugs and Sex: Changing Campus Culture (08/08/2018)	Consent	35	Student/ Employee
SAFE Reports & Title IX (08/09/2018)	Reporting requirements; TIX	125	Employee
Health Salukis-RA/APA Training (08/10/2018)	Consent; Gender-Based Violence	74	Student/ Employee

Title of Training	Type/Topic of Training	No. of Participants	Student/ Employee
Fall 2018 RA/APA Training (08/10/2018)	Consent	74	Student/ Employee
Counselors in Residence (08/13/2018)	Crisis Intervention/ Mental Health Response	123	Employee
Behind Closed Doors (08/13/2018)	Crisis Intervention	123	Employee
Sexual Health & Decision Making (09/10/2018)	Consent	55	Student
Sexual Health & Decision Making (09/11/2018)	Consent	45	Student
Condoms & Koozies: Social Survival (09/12/2018)	Consent	1	Student
Sexual Health & Decision Making (09/19/2018)	Consent	26	Student
Consent (09/23/2018)	Consent; Gender-Based Violence	175	Student
Sober Monitor Training (09/25/2018)	Consent	10	Student
Sexual Health & Decision Making (09/27/2018)	Consent	20	Student
Consent is Sexy (09/27/2018)	Consent	4	Student
Sexual Health & Decision Making (10/01/2018)	Consent	161	Student
Sexual Health & Decision Making (10/02/2018)	Consent	130	Student
Sexual Health & Decision Making (10/03/2018)	Consent	105	Student
Sexual Health & Decision Making (10/04/2018)	Consent	105	Student
LGBTQ Sexual Health (10/17/2018)	Consent	5	Student
LGBTQ Sexual Health (10/17/2018)	Consent	30	Student
Domestic Violence Discussion (10/19/2018)	Domestic Violence	21	Student
Relationship Remix (10/25/2018)	Gender-Based Violence	25	Student
So You Think You Know About Sex? (10/26/2018)	Consent & Safety	28	Student
Love the Way You Lie (10/30/2018)	Gender-Based Violence	15	Student
Love the Way You Lie (10/31/2018)	Gender-Based Violence	12	Student
Sexual Health & Decision Making (11/05/2018)	Consent	45	Student
Sexual Health & Decision Making (11/06/2018)	Consent	45	Student
Buzzed to Blacked Out (11/27/2018)	Consent	12	Student

4. Number of incidents reported to the Title IX Coordinator:

- a. Sexual violence: 34
- b. Domestic violence: 41
- c. Dating violence: 03
- d. Stalking: 33

5. Number of confidential and anonymous incidents reported:

- a. Sexual violence: 34
- b. Domestic violence: 06
- c. Dating violence: 08
- d. Stalking: 05

6. Number of allegations in which the survivor requested not to proceed:

- a. Sexual violence: 33
- b. Domestic violence: 30
- c. Dating violence: 03
- d. Stalking: 33

7. Number of allegations investigated:

- a. Sexual violence: 01
- b. Domestic violence: 11
- c. Dating violence: 00
- d. Stalking: 03

8. Number of allegations referred to local or State law enforcement*:

- a. Sexual violence: 00
- b. Domestic violence: 00
- c. Dating violence: 00
- d. Stalking: 00

*Complainants are given the SAFE brochure. Most cases received by OEC are based on police reports. Others have not requested police intervention.

9. Number of allegations reviewed through university complaint resolution procedures:

- a. Sexual violence: 34
- b. Domestic violence: 41
- c. Dating violence: 03
- d. Stalking: 36

10. Number of student disciplinary actions regarding allegations of sexual violence, domestic violence, dating violence, and stalking

- a. Dismissed or expelled: 01
- b. Suspended: 01
- c. Otherwise disciplined: 10
- d. Found not responsible: 04

Kay Doan, Director
Office of Equity and Compliance

KD/dl