

Preventing Sexual Violence in Higher Education Act Annual Report

Form

Name of Higher Education Institution: Southern Illinois University
 Campus (if applicable): Carbondale
 Completed By/Primary Contact: Dawn Legier, Office Administrator
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 Report for Calendar Year 2021

PART A

Provide one copy of the most recent version of each of the following documents:

- The higher education institution’s comprehensive policy (*see* 110 ILCS 155/10); and
- The higher education institution’s concise, written notification of a survivor’s rights and options under its comprehensive policy (*see* 110 ILCS 155/15).

PART B

I. Campus Training, Education and Awareness

A. Student Primary Prevention Programming

Identify any and all institutional actions and strategies intended to prevent sexual violence before it occurs by means of changing social norms and other approaches, including, without limitation, training programs, poster and flyer campaigns, electronic communications, films, guest speakers, symposia, conferences, seminars or panel discussions that occurred during the preceding calendar year. *See* 110 ILCS 155/30(b). If necessary, append additional pages.

Program name	Type/description	Date(s)	Location(s)	Target audience	Number of attendees
Consent & Respec	Consent, Gender-based	2021	Online	All Students	7,540
Student Rights and	Title IX, Clery, reporting	01/07/2021	On Campus	Student RAs	104
Behind Closed Do	Title IX, sexual assault	01/08/2021	On Campus	Student RAs	104
Domestic Violence	Domestic violence/sexu	02/23/2021	On Campus	Students	50
Women’s History M	Gender-based violence	03/01/2021	On Campus	Students	60
		See	Attachment		

B. Employee Training (*optional*)

Identify any and all training provided to higher education institution employees who, with respect to reports of sexual violence, domestic violence, dating violence or stalking: (1) receive student reports, (2) refer or provide services to survivors or (3) participate in the complaint resolution procedure. *See* 110 ILCS 155/30(c). If necessary, append additional pages.

Program name	Type/description	Date(s)	Location(s)	Target audience	Number of attendees
Preventing Harass	Identifying, reporting, po	2021	Online	All Employee	7,367
New Hire Harassm	Sexual harassment, disc	2021	University-wide	New Emplo	2,204
CAPS/Confidential	Sexual assault preventic	01/12/2021	On Campus	Staff	2
Graduate School I	Title IX policy/procedure	04/27/2021	On Campus	Instructors	50
Hall Director Traini	Reporting sexual harass	07/20/2021	On Campus	Staff	10
Housing Training	Reporting sexual harass	08/04/2021	On Campus	Staff	100
Title IX Session	Reporting sexual harass	08/09/2021	On Campus	Staff	20
Confidential Adviso	Bystander intervention	08/10/2021	On Campus	Staff	94
		See	Attached		

II. Reports

Identify the total number of reports made to the following groups of individuals in the preceding calendar year. If a higher education institution is aware that a student reported an incident more than once, it may provide an explanation for this or any other additional information regarding its reports in Part C below. *See* 110 ILCS 155/25 and 110 ILCS 205/9.21(b).

	Reports to the Title IX coordinator/responsible employees	Reports to confidential and anonymous resources
Sexual violence	47	22
Domestic violence	11	6
Dating violence	20	8
Stalking	32	9

A. Responses to Reports to the Title IX Coordinator or Responsible Employees

Of the total number of reports or disclosures made to the Title IX coordinator or responsible employees at the higher education institution (identified in Part B, Section II), please report the number of times the following occurred:

	Survivor requested not to proceed with the complaint resolution procedure	HEI investigated allegation	HEI referred allegation to local or State law enforcement	HEI resolved allegation through complaint resolution procedure
Sexual violence	15	2	*	0
Domestic violence	4	0	*	0
Dating violence	9	2	*	1
Stalking	12	1	*	0

B. Complaint Resolution Procedure Outcomes

Of the total number of reports reviewed through the complaint resolution procedure, identify the number of students who received the following outcomes. Please provide a description of the other types of discipline students received for violating the comprehensive policy in Part C of this report.

	Found not responsible for violation of comprehensive policy	Dismissed/expelled	Suspended	Otherwise disciplined
Sexual violence	*	1	0	0
Domestic violence	0	0	0	0
Dating violence	*	0	0	1
Stalking	1	0	0	0

PART C

Use this space to provide any explanations or clarifications for information and data provided as part of the report. (Append additional pages as necessary.)

II.A. Complainants are provided the SIU SAFE brochure and the policy/procedures. Most cases received by the Office of Equity and Compliance are based on police/SAFE reports. Others have not requested police intervention.

No responses from complainants to contact from OEC were received for 9 reports of sexual assault; 1 report of dating violence, and 7 reports of stalking; therefore, there was insufficient information to proceed.

II.B. There were three cases (one dating violence; one sexual assault; and one sexual assault/dating violence) in which the respondents withdrew from the university prior to the conclusion of the investigatory process.

Submit completed reports via mail or email to the addresses below by **November 1st**:

- Office of the Illinois Attorney General
Civil Rights Bureau
100 W. Randolph Street, 11th Floor
Chicago, IL 60601
civilrights@atg.state.il.us
- Illinois Department of Human Rights
100 W. Randolph Street, 10th Floor
Chicago, IL 60601
IDHR.LiaisonUnit@illinois.gov

Annual Report for Southern Illinois University Carbondale
for the period of January 1, 2021 through December 31, 2021

This section is presented pursuant to requirements under the amended Illinois Board of Higher Education Act (Act), 110 ILCS 205/9.21. Specifically, the Act requires each public institution of higher education to “report annually to the Department of Human Rights and the Attorney General on each adjudicated case in which a finding of racial, ethnic or religious intimidation or sexual harassment made in a grievance, affirmative action or other proceeding established by that institution to investigate and determine allegations of racial, ethnic or religious intimidation and sexual harassment...”

Received	Type of Complaint	Finding	Adjudicated
10-Dec-20	Discrimination, Racial	Unsubstantiated	27-May-21
12-Apr-21	Discrimination, Ethnic/ National Origin/Racial	Unsubstantiated	10-Jun-21
28-Jan-21	Sexual Harassment	Unsubstantiated	15-Jun-21
08-Feb-21	Sexual Harassment	Unsubstantiated	15-Jun-21
30-Mar-21	Discrimination, Ethnic/ National Origin	Substantiated	28-Jun-21